



CUPE

LOCAL 2189 – YWCA Toronto



Bargaining Unit Member
Toronto, Ontario

Welcome to our Local!

We've heard you have accepted a position within our organization; your position is part of the Bargaining Unit, and we'd like to encourage you to become a Union member. We are Local 2189 of the Canadian Union of Public Employees (CUPE), a leading union in the social services and women's services sector. We look forward to working with you as part of our community at YWCA Toronto.

Here is some relevant information for you as a Bargaining Unit Member of CUPE Local 2189:

- Right now, you are a **Bargaining Unit Member**; as such your Union dues will be automatically deducted from your wages. This also means you are covered under the Collective Agreement (C.A.) between CUPE Local 2189 and YWCA Toronto. The C.A. outlines your rights and responsibilities, as well as those of YWCA Toronto as the Employer – become familiar with it!
- You become a **Union Member** once you have completed your probationary period, and you have been sworn in at one of our Local Membership meetings. A one dollar initiation fee is levied.
- Check out **Local 2189's** bylaws, educational opportunities, news feeds, and other key resources on our website: www.2189.cupe.ca.
- **CUPE Local 2189** has an Executive Team and a Union Council; their meetings are held once a month at the Bongard House site. All members welcome to Council meetings.
- Local 2189 **Membership meetings** take place four (4) times a year, usually after Total Staff meetings; you will be notified of these by e-mail and also via the union bulletin board. You will find other useful resources on the union bulletin board – check it out.
- Every site has a **Steward**; your Steward will first meet with you soon after you start work at a time that is convenient for you, per Article 5.06 (b) of the C.A. Your steward is there to help and is your link to the Union.

At any time, feel free to contact any of us with any questions or concerns you may have.

In Solidarity,
Marie Lorenzo
President - CUPE LOCAL 2189